

Tuesday 19 September			Wednesday 20 September			Thursday 21 September		
9.45 CET	Thierry CUSSON International Banking and Finance Institute (IBFI)	Welcome and introduction	10.00 10.40	8. Isabelle THOUZERY Deputy Director General Human Resources	The HR strategy and the transformation program	10.00 10.30	16. Thierry BEDOIN Director General Information System	The information system as a lever for transformation
10.00 10.30	1. Nathalie MOURATILLE Deputy Comptroller General	Transforming our operational resilience		10.45 11.15	9. Franck ELSTER Deutsche Bundesbank		HR strategy and corporate strategy at the Deutsche Bundesbank	10.35 11.10
10.35 11.20	2. Camille L'HERMITTE Luwana SCHALL CSR Unit	The Corporate Social and Environmental Responsibility strategy Committments and actions	11.20 11.50		10. Marie-Blanche CHANGEAT, Recruitment and Careers Directorate	Managing human resources through skills	11.15 11.45	
11.25 12.10	3. Nicolas NEVEU, Jana BREDIGER Procurement Directorate	. Procurement as strategic lever to sustainability . Focus on IT procurement		11.55 12.30	11. Anne FLOIRAS, Deputy Director Training and University	Changing managerial attitudes		11.50 12.30
12.15 12.30	Thierry CUSSON	Feed back on the questionnaires						
2.00 2.30	4.Tatiana MOSQUERA-YON Strategy Directorate	Building a strategic plan	2.00 2.40	12. Victor LIPET National Bank of Moldova	Psychology of change and transformation in an organisation	2.00 2.30	20. Romain JACQUOT Communication Manager	New digital communication tools and social networking at BdF
2.30 3.30	5. Estelle POIROT Carina CAPPUCCIO Strategy Directorate	. Implementing and monitoring the strategic plan . Communication as part of strategic planning		2.45 3.25	13. Katie WERQUIN Regional Director Nathalie PIAZZA Human Resources Directorate		Diversity and inclusion in the HR management	2.30 3.00
3.30 4.00	6. Claude PIOT Secretary General	How the real estate strategy of the BdF integrates the objectives of energy sobriety and sustainable development	3.30 4.10		14. Vincent TEURCQ Deputy Director Recruitment and Careers France AUBANEL, Recruitment Unit	Employer brand, a key factor of attractiveness for a central bank in transformation	3.00 3.30	
4.00 4.30	7. Florian LALANNE Finance Directorate	The responsible investment policy of Banque de France		4.15 4.45	15. Patrick HAAS Director Training and University	Developing skills for all categories of staff : Banque de France University		3.30 3.45